

ENVIRONMENTAL, HEALTH AND SAFETY POLICY

Kadant Inc. (together with its affiliates and subsidiaries, “Company” or “Kadant”) is a global supplier of high-value, critical components and engineered systems used in process industries worldwide. The Company’s products, technologies, and services play an integral role in enhancing process efficiency, optimizing energy utilization, and maximizing productivity in resource-intensive industries.

Our Company is committed to protecting the environment, and health and safety of our employees, customers, and the communities where we operate. Towards this end, Kadant will:

- Comply with all applicable environmental, health and safety laws, regulations and other related standards we may adopt and endorse;
- Implement sound environmental, health and safety (“EHS”) management practices throughout our global organization, operations and activities;
- Provide EHS training and instruction to employees to motivate and to ensure that proper procedures are followed;
- Operate in a manner that ensures a safe work environment, prevents pollution, minimizes our environmental impact, leads to improvements in the sustainability of our business enterprise and protects the employees and the communities in which we operate;
- Continually reduce environmental risks throughout our operations by identifying and measuring environmental risks and by setting performance standards that are commensurate with industry practices;
- Periodically evaluate and continuously improve and report on our environmental, health and safety performance and take necessary preventive and corrective measures; and
- Require that our global suppliers operate in an environmentally responsible and efficient manner in compliance with applicable laws and in concert with internationally acceptable standards.

We expect our suppliers, subcontractors, vendors and other third parties to protect the environment, and health and safety of their employees, customers and communities in a manner consistent with the spirit and intent of this policy. This policy is implemented by our management team, upheld by our employees and our compliance with it is overseen by Risk Oversight and Sustainability Committee of our board of directors.

Approved by the Board of Directors on: [Date]