

Kadant Inc. Modern Slavery and Human Trafficking Statement

In line with the requirement of the United Kingdom's Modern Slavery Act 2015, this statement describes the steps Kadant Inc. and its subsidiaries ('Kadant' or 'We') have taken during the financial year from December 29, 2019 to January 2, 2021 to prevent any form of modern slavery from taking place within our business operations and supply chain.

We recognize that modern slavery can occur in many forms, such as slavery, servitude, forced labor, child labor, human trafficking both in persons and children, organ trafficking and workplace abuse and it can include the restriction of a person's freedom of movement whether that be physical, non-physical or, for example, by the withholding of a worker's identity papers.

We are fully committed to respecting human rights, ensuring we do not infringe the rights of others and tackling any risk or instance of modern slavery within our operations and supply chain.

Organisation's structure

We are a global supplier of high-value, critical components and engineered systems used in process industries worldwide. Our products, technologies, and services play an integral role in enhancing process efficiency, optimizing energy utilization, and maximizing productivity in resource-intensive industries. Kadant brand products and services are sold to industries worldwide through our subsidiaries located in North America, South America, Europe and Asia.

Our business

Kadant Inc. is based in Westford, Massachusetts, United States, with 19 major manufacturing locations around the world and has approximately 2,600 employees in 20 countries worldwide. Our stock trades on the New York Stock Exchange under the symbol KAI. Our businesses are as follows:

KADANT BLACK CLAWSON LLC

Lebanon, Ohio, United States

Kadant Black Clawson LLC is an industry-leading fiber processing equipment supplier that provides innovative solutions for stock pulp preparation including wastepaper recycling, deinking, virgin fiber, and paper machine approach-flow applications. They design, manufacture, and service complete systems for pulping, detrashing, cleaning, screening, and other fiber processes.

KADANT CANADA CORP.

Vaudreuil, Quebec, Canada

Kadant Canada is responsible for the sale, support, and service of Kadant's fluid handling and doctoring, cleaning, and filtration product lines to the pulp and paper industry and other process industries throughout Canada.

KADANT CARMANAH DESIGN

Surrey, British Columbia, Canada

Kadant Carmanah Design designs and manufactures equipment for the panel and engineered wood products, pulp and paper, and sawmill industries. Providing leading edge technology and equipment to optimize fiber use for the production of wood-based panels, Kadant Carmanah's products include SmartDISC stranders, SmartRING stranders, rotary debarkers, chippers, and conveying/feeding equipment.

KADANT FIBERLINE (CHINA) CO., LTD.

Jining, Shandong, China

Kadant Fiberline China is an industry-leading fiber processing equipment supplier that provides innovative solutions for stock pulp preparation including wastepaper recycling, deinking, virgin fiber, and paper machine approach-flow applications. They design, manufacture, and service complete systems for pulping, detraging, cleaning, screening, and other fiber processes.

KADANT GRANTEK INC.

Green Bay, Wisconsin, United States

Kadant GranTek transforms papermaking sludge into Biodac® cellulose-based granules that are sold as carriers for crop protection chemicals in the professional turf, home lawn and garden, mosquito-control, and heavy agricultural markets. They also developed a granule (marketed as Gran-sorb® absorbent) for the industrial absorbents market.

KADANT JOHNSON LLC

Three Rivers, Michigan, United States

Kadant Johnson LLC is a leading provider of rotary joints, precision unions, and fluid handling systems and equipment used to optimize the transfer of power, fluid, and data in rotary sealing applications found in process industries. In addition, Kadant Johnson designs and manufactures syphons, thermocompressors, desuperheaters, condensate pumps, Turbulator® Tube™ bars,

steam systems, steam system controls, and other fluid handling equipment. A full-service provider, Kadant Johnson has a systems division in Knoxville, Tennessee, and a service division in Middletown, Ohio. Its services division provides installation, repair, and technical services for rotary joints, syphons, and related equipment.

KADANT JOHNSON (WUXI) TECHNOLOGY CO., LTD.

Wuxi, Jiangsu, China

Kadant Johnson (Wuxi) Technology Co., Ltd. manufactures and sells rotary joints and syphon systems, steam and condensate systems, and other fluid handling systems to process industries to optimize the transfer of fluid and other media in rotary joint applications. In addition, they manufacture and sell doctoring, cleaning, and conditioning systems, M-clean™ systems, and other technologies.

KADANT JOHNSON EUROPE B.V.

Weesp, The Netherlands

Kadant Johnson Europe B.V. designs and manufactures rotary joints and unions, syphons, and related accessories to the paper industry and other process industries for the European market, Eastern Europe, Russia, India, the Middle East, and Africa.

KADANT LAMORT SAS

Vitry-le-Francois, France

Kadant Lamort is a leading fiber processing and recycling equipment supplier that designs, manufactures, and services equipment used in virgin and recycled paper stock preparation and paper machine approach-flow applications.

KADANT MEXICO, S.A. DE C.V.

Guadalajara, Jalisco, Mexico

Kadant Mexico designs and manufactures products that play an essential role in improving process efficiency, optimizing energy use, and maximizing productivity in resource-intensive sectors. Kadant Mexico's main product lines include: fluid handling products and systems that transfer fluid, power, and data between fixed piping and rotating components; roll doctoring and scraping products that clean roll surfaces; cleaning and filtration systems that clean fabrics and filter and recycle process water; and fiber processing systems for recovering recycled fibers and processing virgin fibers.

KADANT NORDIC AB

Huskvarna, Sweden

Kadant Nordic sells and supports the fluid handling, doctoring, cleaning, and filtration product lines in the pulp and paper industry and other process industries in Sweden, Norway, Finland, Denmark, and Iceland.

KADANT NOSS AB

Norrköping, Sweden

Kadant Noss AB is an industry-leading fiber processing equipment and system supplier that provides innovative solutions for chemical and mechanical pulp applications, as well as approach-flow applications in front of paper, board, and tissue machines. Kadant Noss delivers the design, engineering, project management, and service of complete systems for cleaning, fractionation, thickening, screening, deaeration, and other fiber processes based on your requirements for quality, energy efficiency, and maximum fiber recovery.

KADANT PAAL GMBH

Georgsmarienhütte, Germany

Kadant PAAL is a manufacturer of baling presses, specializing in the design and manufacture of high-performance balers and ancillary equipment. Its primary products include horizontal balers and conveyors used to process recyclable waste and agricultural materials. The company is headquartered in Germany and has operations in Germany, the United Kingdom, France, Spain, and the United States.

KADANT SOLUTIONS

Auburn, Massachusetts, United States

Kadant Solutions develops, manufactures, and markets a wide range of doctoring, cleaning, filtration, and forming systems and related consumables used in process industries worldwide including construction roofing materials, food processing, metals processing, nonwovens, pulp & paper, textiles & fibers, and tissue.

KADANT SOUTH AMERICA LTDA.

Valinhos, Brazil

Kadant South America, formerly known as CBTI, designs and manufactures products that play an essential role in improving process efficiency, optimizing energy use, and maximizing productivity in resource-intensive sectors. Kadant South America's main product lines include: fluid handling products and systems that transfer fluid, power, and data between fixed piping and rotating components; roll doctoring and scraping products that clean roll surfaces; cleaning and filtration systems that clean fabrics and filter and recycle process water; and fiber processing systems for recovering recycled fibers and processing virgin fibers.

KADANT UNAFLEX LLC

Anderson, South Carolina, United States

Kadant Unaflex LLC is a leading manufacturer of expansion joints, compensators, and custom-engineered flexible hose for process industries such as petrochemical, power generation, and water treatment, among others.

KADANT U.K. LTD.

Bury, Lancashire, United Kingdom

Kadant UK Ltd. designs and manufactures doctoring, cleaning, and filtration product lines to process industries across all of Europe, Africa, the Middle East, India, and Southeast Asia. In addition, Kadant UK provides sales and applications expertise of fluid handling products.

COGENT INDUSTRIAL TECHNOLOGIES LTD.

Richmond, British Columbia, Canada

Cogent is a leading industrial automation and controls solutions provider committed to advancing industry productivity with intelligent integration. Cogent's technical expertise delivers a totally integrated plant connecting equipment, processes, and people.

NICHOLSON MANUFACTURING LTD.

Sidney, British Columbia, Canada

Nicholson Manufacturing is a global leader in the design and manufacture of a range of ring debarkers, from low-speed to high-speed, that are used by sawmills, OSB mills, plywood mills, veneer mills, and other manufacturers in the forest products industry. Through its Madill product line, the company designs and manufactures log harvesting equipment.

SYNTRON MATERIAL HANDLING

Salttillo, Mississippi, United States

Syntron Material Handling is a world leader in delivering innovative material handling solutions. For more than 100 years, Syntron Material Handling has been at the forefront of conveying and vibration technology, providing exceptional performance and value in bulk material handling through our Link-Belt® and Syntron® brands.

VALON KONE OY

Lohja, Finland

Valon Kone (VK) designs and produces rotor debarkers and is a global leader in the design and manufacture of high-speed ring debarkers used by sawmills, veneer mills, and other manufacturers in the forest products industry.

Our supply chains

Given the sectors in which we operate, Kadant considers its directly employed staff to be relatively low risk in relation to the potential for modern slavery and human trafficking.

Kadant values integrity, ethical behaviour and a strong commitment to human rights and endeavours to build relationships with its suppliers based on these principles. Kadant considers the risk profile of all new suppliers.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Human Rights Policy, Code of Business Conduct and Ethics and Global Supplier Code of Conduct reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. We are also a signatory to the United Nation Global Compact which explicitly prohibits all forms of modern slavery and human trafficking.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we maintain an anonymous hotline where employees can report any concerns or suspicions with respect to the operations of our businesses and will, starting in 2021, provide all of our suppliers with a copy of our Global Supplier Code of Conduct and ask them to sign an acknowledgement that they comply with the requirements therein, including the prevention of modern slavery and human trafficking in their businesses.

We have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

In undertaking our business activities, we appoint a number of external suppliers.

We have adopted a risk-based approach in the assessment of our supply chain to identify the areas where modern slavery or human trafficking could occur. The higher risk suppliers are assessed on a regular basis by the property management and development. Based on our ongoing risk assessments and measures taken, we continue to believe the risk of any modern slavery or human trafficking in respect of our supply chain is low.

Supplier adherence to our values

We have zero tolerance for slavery and human trafficking. To ensure all those in our supply chain comply with our values we distribute, and request acknowledgment and acceptance of, our Global Supplier Code of Conduct

We have local compliance teams for each of our businesses that, with the involvement of our corporate legal department, manage compliance with our values.

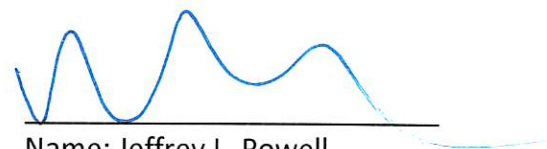
Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff.

Kadant periodically reviews its systems to ensure that it has robust policies and processes in place to mitigate the risk of modern slavery and human trafficking.

Statement

This statement has been formally approved by the Directors of Kadant Inc on September 9, 2021 and shall be deemed effective as of June 30, 2021. It was signed by Jeffrey L. Powell, President, CEO and Director, on September 9, 2021.



Name: Jeffrey L. Powell
Title: President, CEO and Director